

# Holy Nativity Episcopal Church

## Vestry Meeting Minutes, 20 September 2022

### Attendees:

Father Tommy Townsend  
Jenny Gregory, Senior Warden  
Steve Roberts, Junior Warden  
Brett Helm  
Judee Brooks  
Jamie Clayton

Maggie Glennon, guest speaker

### Not Attending:

Dave Alexander

The meeting was opened with a prayer by Father Tommy

Discernment Data Review report was provided by Maggie Glennon – identified needs to include, expanded programming of education, continued focus on the family/community feeling in the church, better communication around engagement with our current missions and outreach programs. Maggie was able to provide the Vestry with themes from the first set of small group meetings. These were: *Inreach, Outreach, Worship and Spirituality, Physical Property, and Personnel*. The Vestry thanked Maggie for her work to collect and analyze the data.

Reviewed August minutes, approved

Reviewed August Financials

Junior Warden, Steve Roberts reviewed three separate bids for the maintenance of Church and Rectory grounds. The companies were our current contractor Full Measure, Molina Landscaping, and Coastal Greenery. After discussion the Vestry voted to award the contract to Molina Landscaping. The monthly cost of maintenance will increase +/- \$150 a month.

The Vestry discussed using the themes identified by Maggie Glennon for the second round of small group meetings. These themes are very like the themes used by the Vestry three years ago during offsite. Each Vestry member will reengage with their groups for a next set of small group meetings. Father Tommy reported on Senior Wardens lunch – very positive, good feedback on current state of the church and parish. He is considering holding these Senior Warden meetings at least quarterly

Parish Administrator position description was discussed, approved posting the position and beginning search. The Vestry voted to change the Parish Administrator hours from Tuesday-Thursday 0900-1200 to Monday-Thursday 0900-1300. An addition of one day a week and addition of one hour each day. A total of 16 hours a week.

The Vestry approved buying a brick in RV's memory at Memory Matters and the church will purchase a brick at Honey Creek as well.

The Vestry decided not to expend the remaining \$2000 in the Outreach line item but to carry it over to next year.

It was decided that Mary Alice Isele and Jamie Clayton will represent Holy Nativity at this year's Georgia Diocese Convention.

Father Tommy closed the meeting with prayer.